

**NORTH HILLS SCHOOL DISTRICT BOARD OF EDUCATION
COMMITTEE MEETING WITH ACTION
THURSDAY, OCTOBER 15, 2020 – 7:00 P.M.
HYBRID BOARD MEETING IN THE MIDDLE SCHOOL LGI ROOM
AND VIA ZOOM
www.nhsd.net**

Call to Order

The meeting, which was held in the Middle School LGI Room and via Zoom Webinar, and was called to order at 7:04 p.m. Mrs. Mathis opened the meeting with a moment of silence and salute to the flag. Mrs. Mathis took attendance via roll call.

Board Members Present

Ms. Kozera, Mr. Little, Mrs. Mathis, Mrs. Poniatowski, Mrs. Rennebeck, and Mrs. Spade.

Board Members Present via Zoom

Dr. Nolish, Ms. Philpott, and Mrs. Reid.

Board Members Not Present

None

Also Present

Dr. Patrick J. Mannarino, Michael J. Witherel, Esq., Jerry Muth, Heather Pelat, and Kris Kaufmann.

Also Present via Zoom

Dr. Beth Williams, Amy Mathieu, Jerry Muth, and student representatives, Ellie Fleischer and Hannah Sciulli.

Board Member Comments

Mrs. Mathis announced that the Board met this evening in Executive Session to discuss personnel and legal matters. She then thanked all teachers, parents and students for working so hard to make the hybrid teaching and learning model a success.

Ms. Kozera congratulated the High School Drama Club for the effort put forth to show the filming of the high school musical “Catch Me If You Can” at the Block at Northway, since the play was unable to be performed live due to the COVID shutdown. She also thanked those who were able to coordinate the senior recognition event at Martorelli Stadium several weeks ago, and the outdoor band concert. Thank you to all of the teachers, sponsors and coaches for thinking outside of the box to provide opportunities for our students to experience these important activities.

Approval of Minutes

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the minutes of the September 17, 2020 Legislative Meeting.

Superintendent’s Report

Dr. Mannarino provided an update on the transition to the Hybrid Teaching and Learning Model; reviewed the Covid-19 cases and Tracker that will be on our district website, and provided information on the newly-formed Anti-Racism and Diversity Task Force.

Student Representatives’ Report

Student Representatives, Ellie Fleischer and Hannah Sciulli provided their report on the Final Varsity Football Game, Homecoming, Sports Hall of Fame, Stadium Review, High School Bands Fall Concert, and Truck or Treat.

Public Comments on Agenda Items

None

EDUCATION

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the Acceptance of a Donation of 30 orange buckets from Home Depot, as per document 1, as recommended by the Superintendent. These buckets will be used for a unit on drumming at McIntyre Elementary School.

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the Title I Non-Public School Agreement for Reading and Math with the AIU3, as per document 2, as recommended by the Superintendent. This agreement provides support for qualifying non-public school students who live in the Highcliff and West View attendance areas.

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the Title I Non-Public School Agreement for Reading and Math with Pittsburgh-Mt. Oliver I.U.2, as per document 3, as recommended by the Superintendent. This agreement provides support for students attending St. Benedict the Moor who live in either the Highcliff or West View attendance areas.

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the Title IIA Non-Public School Agreement for Professional Development Services with the AIU3, as per document 4, as recommended by the Superintendent. This agreement provides professional development services for Holy Cross Academy and Eden Christian Academy.

A motion was made by Mrs. Mathis, seconded by Mrs. Spade, and unanimously passed to approve the Emergency Operation Plan for 2020-21, as per document 5, as recommended by the Superintendent.

ATHLETICS AND ACTIVITIES

None

A.W. BEATTIE CAREER CENTER

Mrs. Rennebeck announced that the FCCLA at A.W. Beattie is holding a Thanksgiving-to-Go Fundraiser. Orders will be taken until Friday, November 13th and pickup will be on Wednesday, November 25th. More information can be found on the A.W. Beattie Career Center’s Facebook page.

PERSONNEL

Resignations

A motion was made by Mrs. Spade, seconded by Mr. Little and unanimously passed to approve Resignations, as per document 1, as recommended by the Superintendent:

Mikayla Gilmer – Staging Director for the Winter Musical, effective September 25, 2020

Elizabeth Spicer – Head Teacher at McIntyre Elementary, effective October 13, 2020

Frances Halley – LPN at Highcliff Elementary, resignation with intent to retire effective January 1, 2021.

Dana Hune – Food Service Worker at Highcliff Elementary, effective October 21, 2020.

Angely Kryl – Substitute teacher, effective August 12, 2020.

The following substitute employees – presumed resignation effective October 2, 2020:

Alicia Burroway
Judith Campbell
Megan Connelly
LaDonna Dutton
Anthony Grenek
Shawn Kilpatrick
Amarillis Lopez
Denise Malanowski
Taryn Maleski
Lauren McKiernan
Lyndsey Norman

Holly Peck
Amy Robertson
Autumn Shuty
Amanda Sichko
Catrina Testa
Abby Thomas
Erin Thompson
Donna Wanner
Barbara Buirge
Carla Cyrus
Katie Knox
Richard Noble
Mark Petrovich
Angela Simon
Lori Bliss
Courtney Buoy

Appointments

A motion was made by Mrs. Spade, seconded by Mr. Little, and **unanimously passed to approve Appointments**, as per document 2, as recommended by the Superintendent:

Kristina Wallace – Long-term substitute kindergarten at McIntyre, at the rate of \$35,000/pro-rated, effective October 1, 2020 through January 4, 2021.

Nicole Welsh – Long-term substitute 1st grade teacher at Ross, at the rate of \$35,000/pro-rated, effective October 1, 2020 through January 31, 2021.

Amanda Knoebel – Long-term substitute paraprofessional at Ross, at the rate of \$13.10/hour, effective October 26, 2020.

Rebecca Murphy – Long-term substitute teaching assistant at Ross, at the rate of \$15.21/hour, effective October 1, 2020 through the end of the 2020-2021 school year.

Jaime Dix – Long-term substitute teaching assistant at Highcliff, at the rate of \$15.21/hour, effective October 12, 2020 through the end of the 2020-2021 school year.

Christina Paul – Long-term substitute teaching assistant at McIntyre, at the rate of \$15.21/hour, effective October 2, 2020 through the end of the 2020-2021 school year.

Shirley Smith – Paraprofessional at McIntyre, at the rate of \$13.10/hour, effective October 26, 2020.

Isaac Panza – Custodian at McIntyre, at the rate of \$15.04/hour, effective September 23, 2020.

The following substitute employees were appointed:

Jeanie Mientus – Sub Certified School Nurse at the rate of \$100/day, effective August 25, 2020.

Carol Lach – Sub teacher at the rate of \$95/day, effective August 25, 2020

Valerie Brown – Emergency Certified sub nurse at the rate of \$100/day, effective August 26, 2020.

Valerie Brown – Substitute Lunchroom/Playground Aide, at the rate of \$9.49/hour, effective August 26, 2020.

Karen Klingman – Substitute teacher at the rate of \$95/day, effective August 28, 2020

Juliette Knightley – Emergency Certified substitute teacher at the rate of \$95/day, effective September 2, 2020.

Geoffrey Hall – emergency Certified substitute teacher at the rate of \$95/day, effective September 3, 2020

Gretchen Marker – Substitute Lunchroom/Playground Aide at the rate of \$9.49/hour, effective September 10, 2020.

Kristina Wallace – Substitute teacher at the rate of \$95/day, effective September 11, 2020

Meredith Clark – Substitute paraprofessional at the rate of \$10/hour, effective September 11, 2020.

Karen Zippler – Substitute Lunchroom/Playground Aide at the rate of \$9.49/hour, effective September 29, 2020.

Darlene Costa – Substitute Paraprofessional at the rate of \$10/day, effective October 2, 2020.

Pam Martens – Substitute LPN at the rate of \$100/day, effective October 7, 2020.

Carole Popchock – Speech and Debate Volunteer, effective for the 2020-2021 school year.

The following employees of ABC Transit were approved as authorized bus drivers:

Raymond Costa

Larry Demas

Christi Gurtner

Maurice Moriarity

Changes of Status

A motion was made by Mrs. Spade, seconded by Mr. Little, and **unanimously passed to approve Change of Status**, as per document 3, as recommended by the Superintendent.

Tyler Estabrook – From teaching assistant at the middle school to Long-term substitute GATE teacher at McIntyre, at the rate of \$35,000/pro-rated, effective October 1, 2020 through approximately January 4, 2021.

Zoi Miller – From paraprofessional at Ross to paraprofessional at the high school, effective October 1, 2020.

Rebecca Dunham – From long-term substitute kindergarten teacher at Ross to paraprofessional at McIntyre, at the rate of \$13.10/hour, effective September 18, 2020.

Tenure

A motion was made by Mrs. Spade, seconded by Mr. Little, and **unanimously passed to approve Tenure**, as per document 4, as recommended by the Superintendent.

Amanda Davies – effective September 14, 2020

COMMUNITY & INTERGOVERNMENTAL RELATIONS

The Board discussed the creation of the North Hills Community Service Award to honor those who are making a significant contribution to our community in the North Hills School District through their time, talents and dedication. After much discussion about the details, options and criteria, the Board stated it was a good idea but felt it should be revisited in January.

POLICIES

Information – The following policies were reviewed and determined that no changes are needed:

- 108 – Tutoring
- 231 – Athletic and Extracurricular Events in and Out of School
- 319 – Employee Assistance Program – Administrative Employees
- 419 – Employee Assistance Program – Professional Employees
- 519 – Employee Assistance Program – Classified Employees
- 334 – Sick Leave

A motion was made by Ms. Kozera, seconded by Mrs. Spade, and unanimously passed to move the following Policy Items to the Legislative Meeting Agenda:

2. First Reading – Policy 223 – Use of Bicycles and Motor Vehicles – Revisions
3. First Reading – Policy 229 – Student Fund Raising – Revisions
4. First Reading – Policy 407 – Student Teachers – Revisions
5. First Reading – Policy 416 – Pediculosis (Head Lice) – Professional Employees – Revisions

6. First Reading – Policy 516 – Pediculosis (Head Lice) – Classified Employees – Revisions
7. First Reading – Policy 705 – Safety – Revisions
8. First Reading – Policy 805 – Emergency Preparedness and Response – Revisions
9. First Reading – Policy 907 – School Visitors – Revisions

A motion was made by Ms. Kozera, seconded by Mrs. Spade, and unanimously passed to approve the revisions to Policy 819 – Employee Services Awards, as per document 11, as recommended by the Superintendent.

LEGISLATIVE

Ms. Kozera reported that she attended the PSBA Advocacy Day and had the opportunity to talk with Rep. Sara Innamorato and Senator Lindsay Williams regarding several topics concerning public education. Ms. Kozera also reported that the Pennsylvania Department of Education, at this point, still plans to mandate standardized testing for the 2020-2021 school year. Both Rep. Innamorato and Senator Williams are interested in hearing from their constituents regarding their thoughts on standardized testing. If you have concerns, they urge you to reach out to them.

FINANCE

A motion was made by Dr. Nolish, seconded by Mrs. Spade, **and unanimously passed to ratify General Fund Bills**, as per document 1, as recommended by the Superintendent. These include checks numbered: 61499 through 61574; 61594 through 61616; 61621 through 61652; 61654 through 61665; and 61669 through 61707.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, **and unanimously passed to ratify Capital Project Fund Bills**, as per document 2, as recommended by the Superintendent. These include checks numbered: 61593 and 61666.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and **unanimously passed to ratify Food Service Fund Bills**, as per document 3, as recommended by the Superintendent. These include checks numbered: 61575 through 61592; 61617 through 61620; 61653; and 61667 through 61668.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to approve Budget Transfer, as per document 4, as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mrs. Spade, and unanimously passed to approve Payroll for the Month of September in the amount of \$3,052,891.94, as per document 5, as recommended by the Superintendent.

SUPPORT SERVICES

Informational Item – In the Fall of 2020, the North Hills School District tested 25 domestic water distribution points throughout all of the district’s facilities. All samples were below 15 ppb, which is the Fed EPA limit. All samples were less than 1 ppm, except for the middle school teachers’ lounge, which was 1.4 ppb. Only distribution points above 5 ppb need to be changed.

ADDITIONAL PUBLIC COMMENTS

None

ADJOURNMENT

Mrs. Mathis adjourned the meeting at 8:07 p.m.

Pam LaBrasca
Substitute School Board Secretary